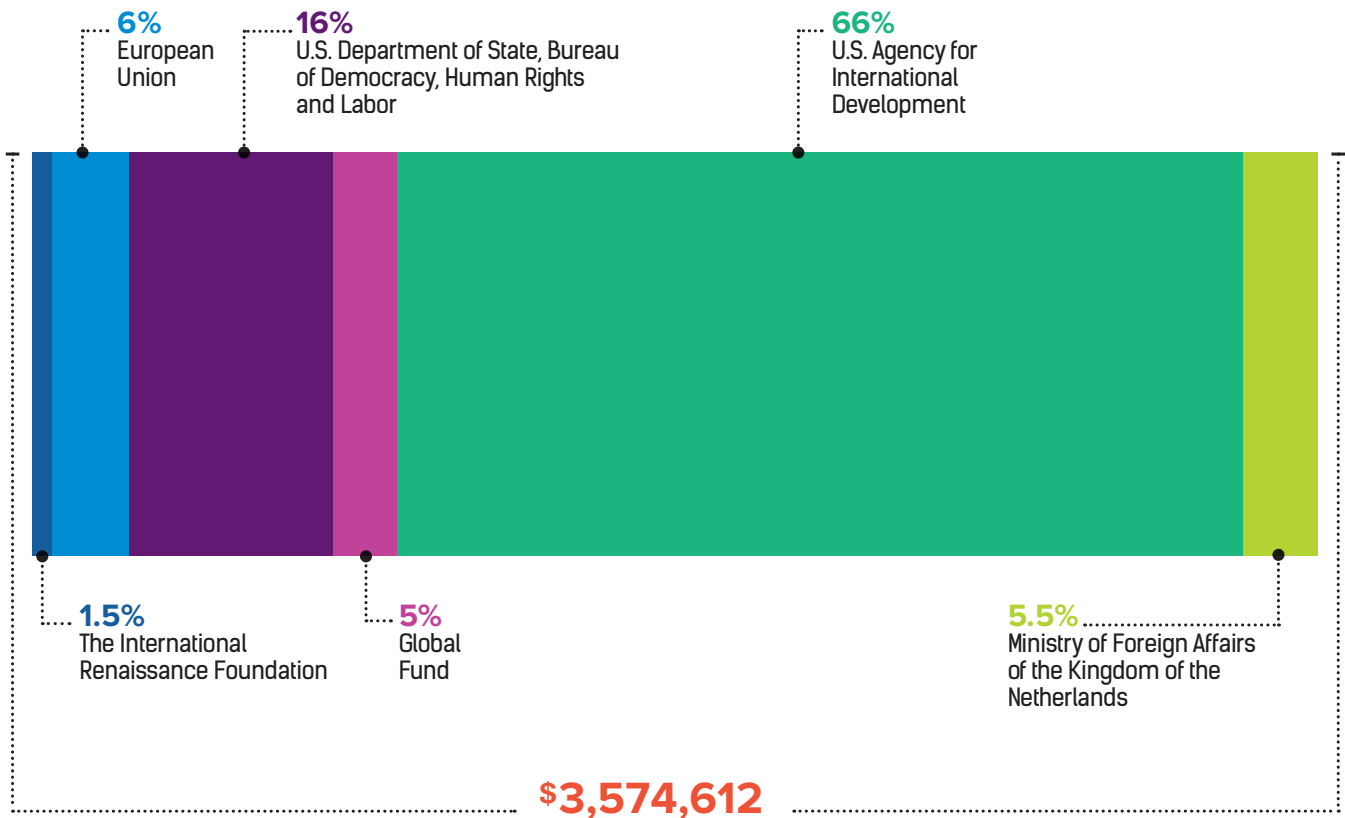


INCOME (BY DONORS)::



SOURCES OF FINANCIAL SUPPORT:

Global Fund	\$185,497
U.S. Agency for International Development	\$2,344,000
U.S. Department of State, Bureau of Democracy, Human Rights and Labor	\$574,538
European Union	\$209,920
Partnership Fund for a Resilient Ukraine (PFRU)	\$7,930
Ministry of Foreign Affairs of the Kingdom of the Netherlands	\$196,883
The International Renaissance Foundation	\$53,681
Other incomes	\$2,163
GRAND TOTAL:	\$3,574,612

FINANCIAL REPORT

FOR 2023



PROGRAM COSTS:

Salary	\$255,190
Support of Public Reception Offices	\$494,277
Fees for lawyers and litigation related costs	\$326,588
Fees for experts	\$266,560
Translations	\$2,963
Publications and promo-materials	\$24,739
Fact-finding mission	\$7,237
Public events	\$60,888
Working meetings	\$17,531
Trainings and other educational activities	\$165,441
Educational events for staff	\$200
Meetings of governing bodies	\$1,553
Participation in national and international events and studies	\$119,115
Maintenance and update web-sites and databases	\$3,362
Travel	\$697
Delivery and postage	\$7,387
Equipment and furniture	\$31,631
Consumables and office supplies	\$12,016
Services, maintenance and upgrade of office equipment	\$53
Books, periodicals and data bases	\$2,510
Communications	\$1,850
Office rent	\$29,250
Subgrants to partner organisations	\$901,088
Contracted personnel	\$400,014
Total for Program Costs	\$3,132,140

ADMINISTRATIVE COSTS:

Salary	\$151,857
External audit	\$20,553
Communications	\$341
Equipment and furniture	\$2,927
Office rent	\$4,375
Delivery and postage	\$1,116
Bank fees	\$7,802
Consumables and office supplies	\$1,795
Contracted personnel	\$41,254
Contingency	\$14,145
Total for Administrative costs II	\$246,165
GRAND TOTAL	\$3,378,305